

Developing a thriving
workforce in the
Pittsburgh area.

**PARTNER
WORK**

Jefferson Regional Foundation

Community Collaborative

October 25, 2017



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Greater Pittsburgh Area Workforce Trends

Diverse Customers Require Diverse Solutions

60,000

Job Seekers Served Annually

60%

No Post-Secondary Education

26%

Older Workers (55+)

6%

Ex-Offenders

33%

Minority Job Seekers

11%

Single Parents

12%

No High School Diploma/GED



A Fragmented Workforce System

A 2012 McKinsey report on Western Pennsylvania's workforce development system found:

\$200-250 million

Funds flowing to traditional workforce development activities

10+

Funding sources

400+

Training and workforce development providers



Overcoming Challenges to Employment

With a steadily decreasing unemployment rate (currently at 4.5%), many remaining unemployed individuals have additional barriers to employment:

9.2%

Individuals living below the poverty level in Allegheny County

15,000

Individuals released from Allegheny County jail annually

16.1%

Unemployment rate for individuals with a disability

A construction worker wearing a hard hat with a 'Safety Always First' tag and safety glasses is looking at a laptop on a workbench. The background shows a construction site with ladders and other equipment. The entire image has a blue tint.

— South Hills Region Workforce Trends



Number of Jobseekers by Area:

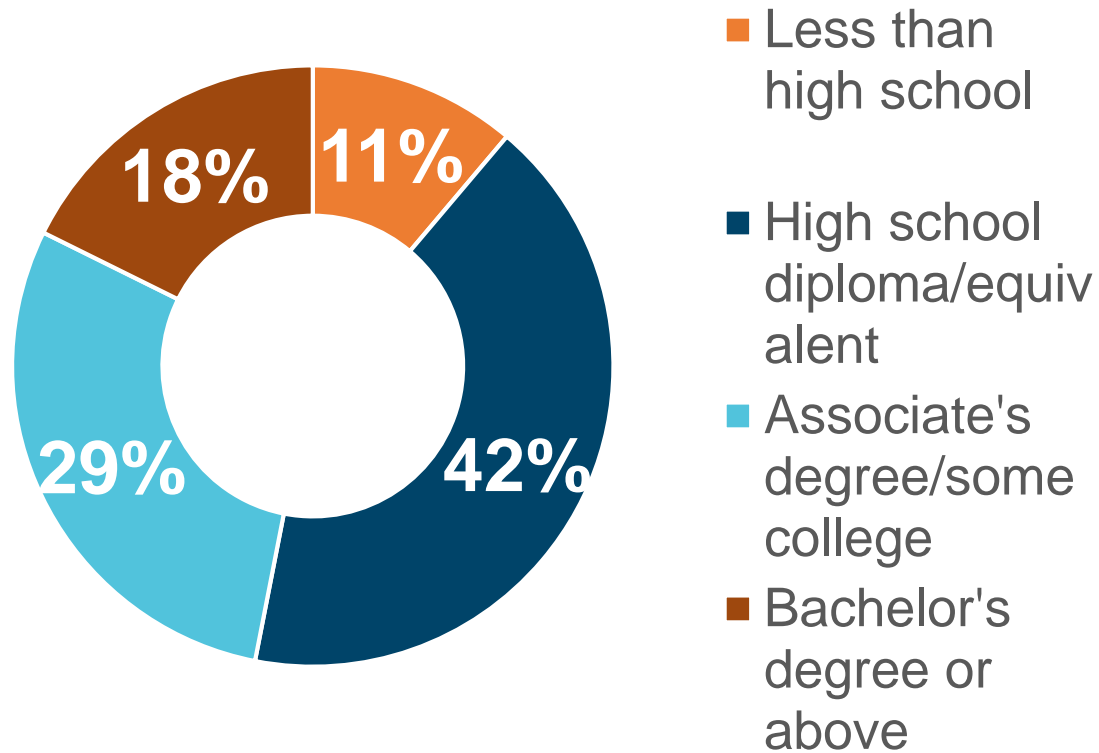
South Hills region represents approximately 25% of jobseekers in Allegheny County

Allegheny County	62,168
South Hills Region	16,310

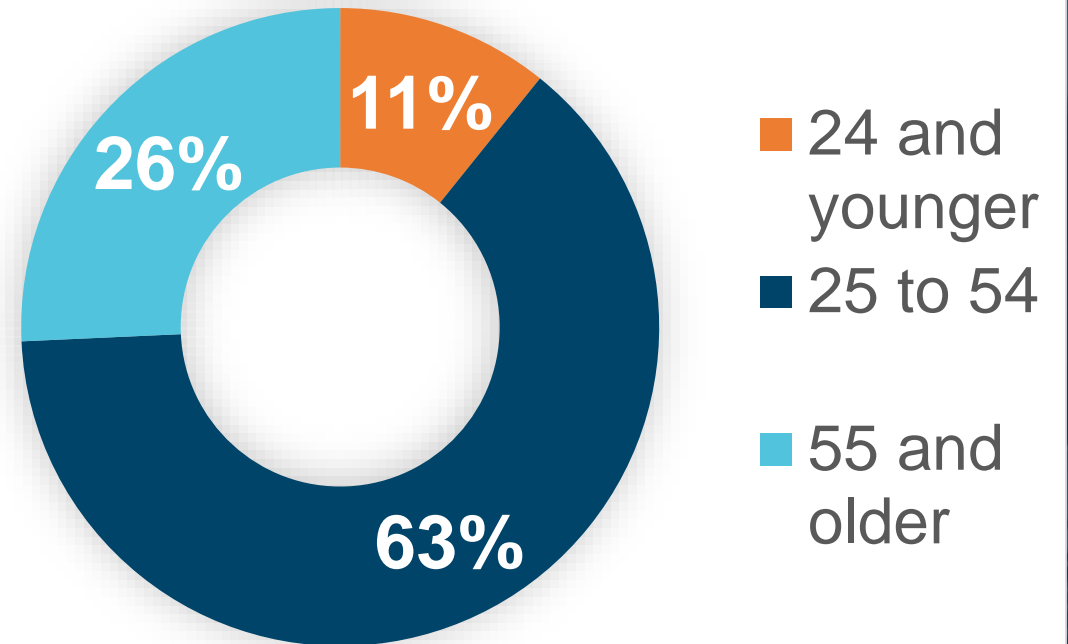


Who Are the South Hills Jobseekers?

Education



Age





73% Caucasian

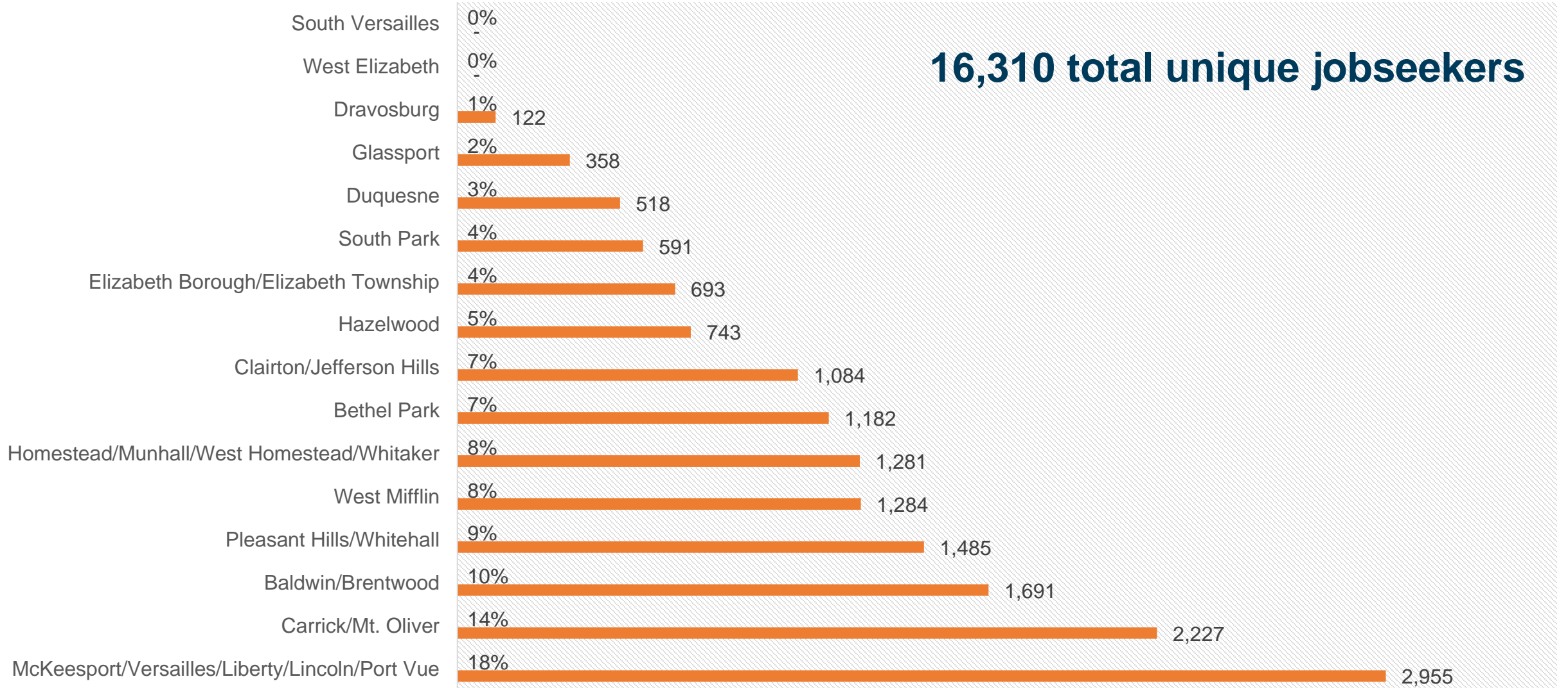
59% Male

3% Veteran

South Hills Jobseekers by Neighborhood

September 2016 - August 2017

■ Percent ■ Number of participants





**Commuting
patterns of
workers in the
South Hills**

**41% live and work
in South Hills**

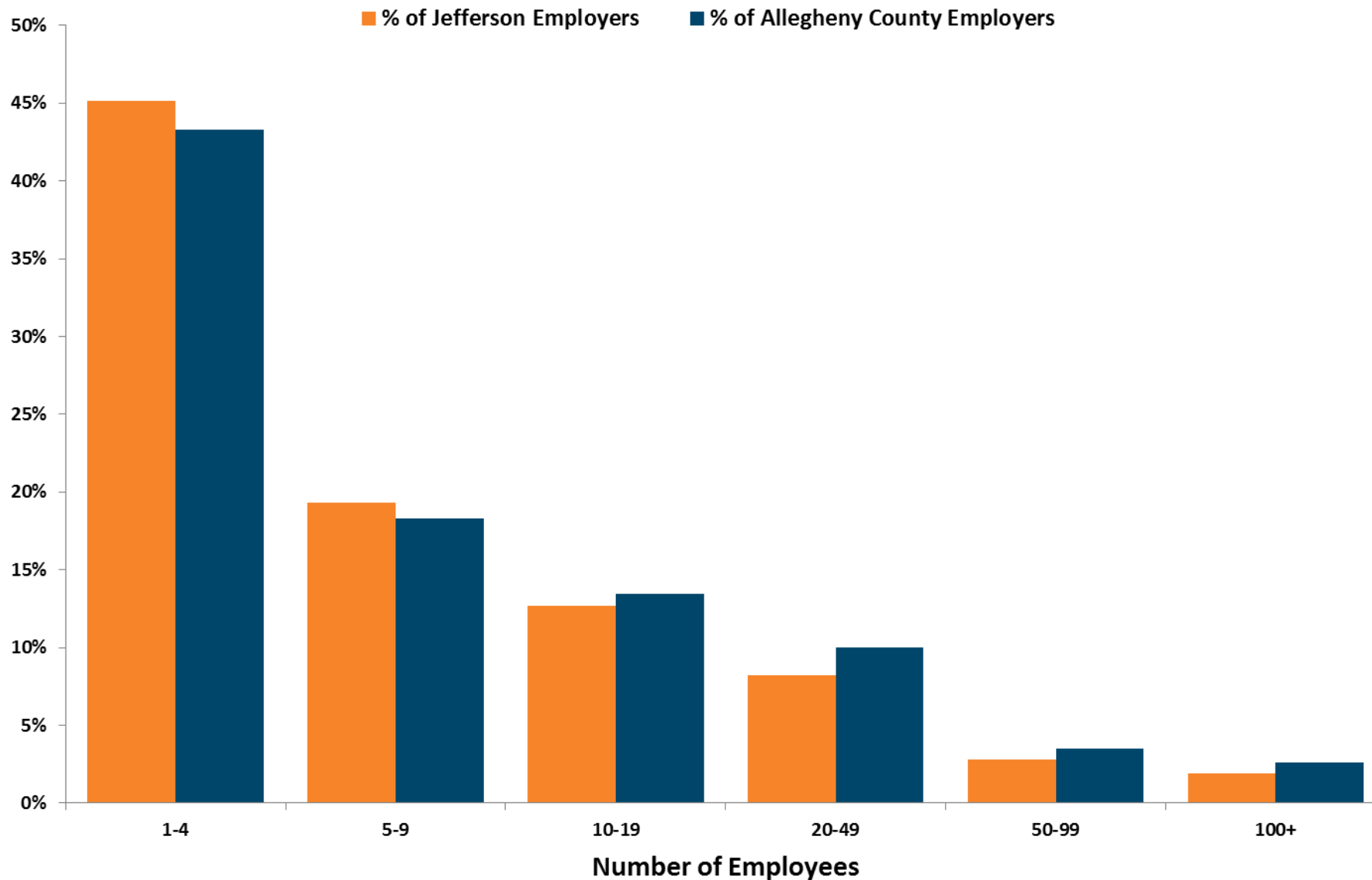
**59% live elsewhere and
work in South Hills**



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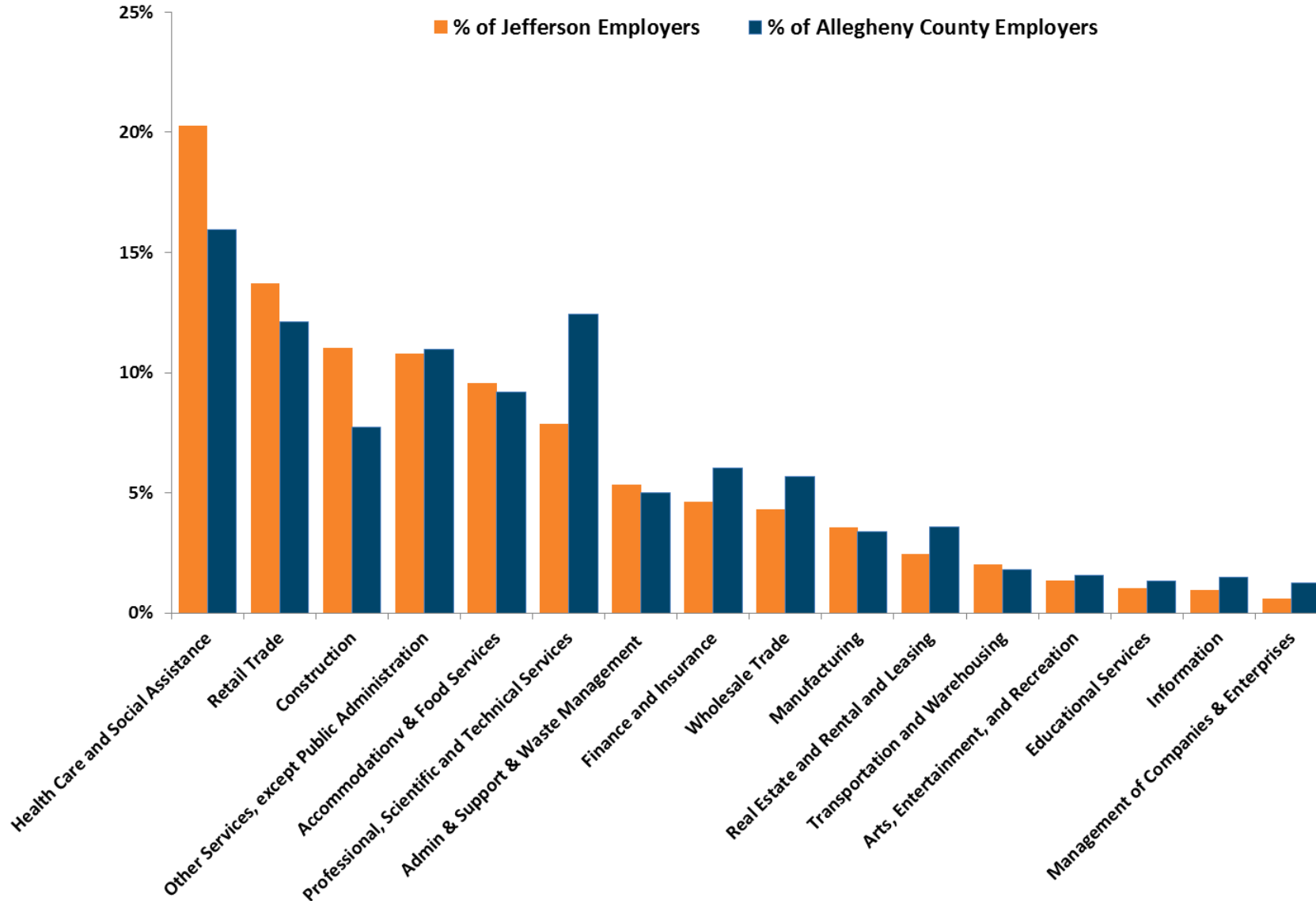
What jobs exist in the South Hills?

Employers by Firm Size in Jefferson Community vs Allegheny County



**Jefferson
Community
businesses are
smaller than
those in the
County**

Employers by Industry in Jefferson Community vs Allegheny County



Jefferson
Community
anchored by
Health Care:

4,844 employers
in Jefferson
Community

20% are in the
Health Care
industry

Top 5 South Hills Occupations by Volume

Occupation	Number of Jobs, 2017	Avg. Hourly Earnings
Retail Salespersons	2,915	\$13.21
Cashiers	2,821	\$9.85
Food Preparation and Service Workers	2,518	\$9.62
Registered Nurses	2,079	\$31.31
Personal Care Aides	1,790	\$11.37

Top 10 South Hills Opportunity Occupations

Occupation	Number of Jobs, 2017	Avg. Hourly Earnings
Office Clerks	1,722	\$15.96
Secretaries and Administrative Assistants	1,236	\$17.66
Customer Service Representatives	1,003	\$17.61
Police and Sheriff's Patrol Officers	738	\$31.24
Bookkeepers, Accounting, and Auditing Clerks*	732	\$18.97

*Some college typically required for entry level employment (no degree)

Top 10 South Hills Opportunity Occupations

Occupation	Number of Jobs, 2017	Avg. Hourly Earnings
Maintenance and Repair Workers	714	\$19.40
Retail Supervisors	709	\$21.92
Sales Representatives	698	\$36.77
Construction Laborers	679	\$20.89
Office/Administrative Supervisors	646	\$29.35



**Public
Workforce
Services
At-a-Glance:**

For Jobseekers:

Skills Assessment

Job Search (Job Gateway)

Career Fairs

GED Prep

Resume/Interview Workshops

Occupational Skills Training

On-the-Job Training

Reentry Programs

EARN Program

Work Ready


Summer Youth Employment



**Public
Workforce
Services
At-a-Glance:**

For Employers:

**Labor Market Information
Job Postings (Job Gateway)
Recruitment Services
On-the-Job Training
Incumbent Worker Training
Rapid Response (Layoff Support)
Veterans Value Initiative**



Pittsburgh Works:
**A public-private
network connecting
workforce partners**



Pittsburgh Works At-a-Glance:

Ongoing Events & Resources

AMPLIFY Trainings

Employer Talks

Online Knowledge Center

Community Workforce Directory

Networking Events

Special Initiatives

Quick Train Grants

TechHire Pittsburgh

Neighborhood Strategies

Industry Partnerships